# Lighting your path to success

# Small & Medium Business Team

We can assist you in maximizing its organizational effectiveness and profitability through our team of knowledgeable and highly experienced practitioners...



## Bill Stephenson, Bsc, MBA

Bill is a seasoned human resource professional and change management specialist with over 30 years of business, leadership and consulting experience. He has served as a lecturer at St. Lawrence College and is also teaching human resource management and labour relations at MacEwan University as well as Government Studies courses at the University of Alberta Faculty of Extension.



## Brian Hale, MBA

Brian is a senior business manager with leadership and management experience across diverse industries. He offers leadership and management counsel to clients in the manufacturing and services sectors. His distinctive strength in developing leaders and managers is particularly important to small and medium businesses. He assists clients in developing management tools that are useful, effective and which strengthen their operational performance.



#### Daryl Johnson, MA, BEd, CEC, CCP, CHRP

Daryl has over 20 years of extensive Human Resource leadership and senior management experience with specialization in leadership facilitation, executive coaching and human resource consulting. He is a part-time lecturer at the University of Alberta, Concordia University College and MacEwan University in Strategic HR Management, HR Planning and Compensation and Management Foundations.



#### Doug Walker, MBA

Doug is an accomplished senior executive and business generalist, with well-developed governance, strategic leadership, and operations management skills, based on over 30 years of academic, business, and consulting experience. He is an inspirational leader respected for his vision and his ability to motivate others. He is also a skilled negotiator and implementer of mergers, acquisitions, and divestures.



#### Dune Nguyen, MBA, CMC, PMP, ISP

Dune has over 24 years of experience with information technology and business leadership. Working with clients across North America, Dune has consistently demonstrated his leadership and business acumen with a wide range of public and private sector clients. Dune can perform at a senior level in both business and technical arenas, so he is often engaged to help align these elements.



**BEACON FOR CHANGE INC.** 

Suite 1150 Manulife Place 10180 - 101 Street NW Edmonton, Alberta T5J 3S4 Tel: 780.643.3000